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*The Internal
communique
for Bombay
Management
Association
members*

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BOMBAY MANAGEMENT ASSOCIATION

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Bombay Management Association

UPDATE

NOVEMBER 2008



President's Message

Dear Members of the BMA fraternity,

We in Mumbai, have been witness to the tragic and unnecessary loss of life due to the terrorist attack. The Executive Committee of Bombay Management Association met to condole the deaths and to record our respects to those who fought valiantly to rid us from the clutches of mindless terrorists. While considerable discussion and debate has taken place on what steps need to be taken/will be taken to combat this menace, let each one of us resolve to be vigilant and conduct our affairs in a manner that we are much more committed to promoting a safe society.

As to the events at Bombay Management Association, we had in quick succession two eminent speakers, Dr.Gregg G Li Ka-Lok speaking on "Corporate Governance in China : A Different Perspective" and Mr.R J Heckman on "Integrated Talent Management : The Strategy for Turbulent Times", speaking at the Conceptual Forum.

The economic meltdown has meant a very low level of enrolment for the High Quality High Impact and Management Development Programmes, which is understandable. We are viewing the programmes for November and December 2008 with a view to bringing it in tune with a pre-occupation of dealing with the slow-down.

I would appreciate all suggestions that would help us develop appropriate programmes.

We are happy to report that our efforts at reviving the website has progressed well and most part of the work has been completed during the month. We expect the site to be fully operational from December 2008.

I take this opportunity on behalf of myself and the Executive Members and Staff of Bombay Management Association and wish each one of you "Merry Christmas and "A Happy New Year".

S. MOHAN
November 2008

One does feel pained preparing this Update as we recall the ghastly tragedy that struck our beloved city. Precious and innocent lives were lost and stories of heroic deeds by individuals and police personnel filled us with a sense of pride as we remember these noble souls who laid down their lives to save others. To all of them our humble tribute as we salute them on their noble and selfless deeds.

Conceptual Forum :

We began the month of November with two Conceptual Forum lectures on the 3rd and 11th. Our first speaker was Dr.Gregg G Li Ka-Lok who spoke on "Corporate Governance in China : A Different Perspective". The programme was well received and we wish to thank Mr.Walter Vieira, President, Marketing Advisory Services who brought the guest speaker to address the gathering.

Our second Conceptual Forum Lecture was a joint event. Mr.Bhaskar Joshi, Chairman, Membership Services Committee made it possible by getting PDI and BMA to put the event together. The guest speaker was Mr.R J Heckman who spoke on "Integrated" Talent Management : The Strategy for Turbulent Times". It indeed was an interactive session which ended with cocktails and dinner. Mayfair Rooms was the venue for both the events.

The Chairman of the Conceptual Forum along with his advisory Committee is working on a few more programmes for 2009.

Programmes :

The month was indeed a lean month with hardly any programmes taken off. Some programmes which were announced had to be cancelled. We trust this phase will soon pass away and the city will be back to life and activities will take place which will benefit our members.

Committee Meetings:

Inspite of the global meltdown and tragedy that hit our city, some of our Chairmen got their Committees together and held meetings. We give a gist below:

B.M.A Awards Committee:

Under the Chairmanship of our Executive Committee Member, Mr.R Ramakrishnan held a preliminary brainstorming session to plan for the BMA Annual Awards which will be held in the middle of next year. A review was done on the awards presently being presented and institution of new awards was also explored. Everything presently is under wraps but will unfold as we move along. Members are welcome to send their inputs and suggestions on the BMA Awards so that it truly continues to remain a flagship event of our Association.

H.R. Committee:

The Annual H.R. Convention is much looked forward to event which attracts a large gathering of H.R. Professionals. The Committee with Ms.Nina Woodard as the Chairperson have worked hard in putting a one day Convention together. It will be held on 22nd January at Taj Lands End. The theme is "SOS Managing Critical Times – A H.R. Response". You will shortly receive the brochure and we encourage you to register in large numbers. An H.R book comprising of valuable and insightful articles will be

brought out on the occasion. In case you wish to send an H.R. article you are welcome to do so. The Committee bringing out the H.R. book will evaluate your article and decide accordingly. The H.R. Convention offers innumerable sponsorship opportunities. Make sure your presence is noticed by the large gathering attending the Convention. The H.R. brochure carries all the details. Rush with your offers so as to get the first preference.

Membership Development Committee:

The Membership Development Committee under the Chairmanship of Mr. Surjit Banga met to discuss ways and means of increasing the membership. It was the view of the Committee that all members of BMA should be involved and encouraged to enroll their friends, colleagues and organizations as members of BMA. The Committee is also mulling over the idea of bringing out a membership directory either a soft or hard copy but for this we need correct details. We appeal to our members to inform us when there is a change in their status as often we do get a large amount of mail returned by the courier company. We will be sending all our members in stages, an updated membership form. Do kindly send it back giving us updated information on yourself or on your organization. This is a fervent appeal we make to all.

New Offers:

Subscribe to the Monthly Journal of AIMA – Indian Management:

We are pleased to inform our members that AIMA has made arrangements with Business Standard to get the monthly journal of AIMA – Indian Management at cost price which currently is Rs.18.33 per issue. This will get revised from April 2009. The book stand price is Rs.45/-. Those wishing to subscribe may write directly to Ms. Uma Oberoi at dlma@aima-indi.org.

Special offer from “The Smart Manager”:

Members are being offered a very special subscription rate to “The Smart Manager” - India’s first world class management magazine. The rate is Rs.400/- per year for 6 issues as against the normal annual subscription rate of Rs.500/-. The cover price of the magazine is Rs.100/- per issue. Savings on the cover price is, therefore, Rs.200/-, while the saving on the normal subscription is Rs.100/-. We encourage our members to avail of this offer. Please draw your cheque in favour of Smart Manager Media Pvt. Limited and mail it to Siddharth Jogi, Spenta Multimedia, Peninsula Spenta, Mathuradas Mill Compound, N.M. Joshi Marg, Lower Parel, Mumbai 400 013. Tel: 67341010. Email: rita@thesmartmanager.com. Please ensure to mention your membership number while sending your subscription.

Executive Committee Highlights:

The Executive Committee met on 12th November and some of the key decisions taken were as follows:

Keeping in mind the Global Economic meltdown the HQHI Committee was considering organizing 4 to 6 special programmes focusing on various aspects of handling this slowdown.

To institute a BMA Learning Centre at the Secretariat and look for a prospective sponsor. A proper proposal to be presented to the sponsor being worked out.

Nominations of various BMA Annual Awards and involvement of membership to obtain nominations being looked into.

Speakers who visited Mumbai:

10th November 2008 – Prof Roger Martin, Dean and Professor of Integrative Thinking, Rotman School of Management, University of Toronto.

Topic : “**How Successful Leaders Win Through Integrative Thinking**”

13th November – Mr.Tom Stewart, Editor & M.D., Harvard Business Review

Topic : “**The Leader’s Agenda – The Tests of a Leader and Critical 5 challenges for the next 5 years.**”

14th November - Mr.Robert Miller brings over forty years of experience in sales, consulting, and executive management to help clients succeed in the sales arena.

Topic : “**Strategic Summit on Strategic Selling in the Global Economy**”.

19th November (Bangalore) – Mr.Tom Peters

Other Speakers:

16th January (Pune) – Mr.Verne Harnish

Topic : “**The Making of Indian Giants**”

20th-23rd January 2009 – Mr.Shiv Khera

Topic “**Blue Print for Success & Selling Skills**”

28th January 2009 - Dr.Stephen R Covey

Topic : “**A New Mind-Set, Skill-Set and Tool-Set to perform the roles required by the new leader in the 21st Century, new ways to think about yourself and your purposes in life.**”

30th January 2009 – Mr.Vijay Govindarajan

Topic : “**10 Rules for Strategic Innovators : From Idea to Execution**”

Kudos:

We are pleased to inform you that CA (Dr.) Vasant N Bheda – Partner – Gala & Gala, Chartered Accountants, an Institutional Member of our association has been granted Degree of “**Doctor of Philosophy (Arts) in Gujarati**” for submission of thesis by you on “**Literature on Namaskar Mahamantra (in Gujarati)**”. Our heartiest congratulations to Dr.Vasant N Bheda on being conferred the Degree of “Doctor of Philosophy (Arts) in Gujarati.

Sad Demise:

BMA mourns the sad demise of Mr.Praful C Kothari an ex-employee who served BMA from 18th July 2005 to 30th September 2006 as Chief Accounts Officer and who passed away on 14th November 2008.The Association conveys its deepest sympathy to the bereaved family.

Two major Conventions happening in January 2009:

H.R. Convention

The National H.R. Convention is being held on 22nd January 2009 at Taj Lands End. The Theme of the Convention is SOS Managing Critical Times : An HR Response. The Registration fee is as under

Registration Fee

BMA Members : Rs. 3,500.00 Rs.3,000.00 per person for 3 or more from the same co.

Non Members : Rs. 4,000.00 Rs.3,500.00 per person for 3 or more from the same co.

NGO's,

Faculty, Students: Rs. 2,500.00 per person.

The fee paid is non-refundable. However, participation by a substitute shall be allowed.

The brochure has just been sent out and we presume you have received it.

BMA CSI IT Convention

The BMA CSI IT Convention which to be held on 2nd-4th December at Taj Lands End, Bandra has now been postponed to 27th-29th January 2009. The theme of the Convention is “**India IT 2020 : Global Leadership for Business & Society**” and the venue is Hotel Grand Hyatt. The Registration fee is as under:

Delegate Fees

Event	CSI / BMA Members	Others
Main Conference (2 Days)	5000	7000
Main Conference with tutorial (3 Days)	6000	8000
Tutorial (Single Day)	2500	3000

We urge members to register for this two day Convention. For more details you may go to their website www.it2020india.com

New Members:

At the Executive Committee Meeting held on 12th November, 2008, the following members were enrolled into the BMA Family.

Individual :

Mr.M V Narayan

Life :

Mr.Umesh Shrihari Bapat
Dr. N S T Sai
Mr. Abhay Ramesh Bhatia.

Institutional :

Universal Speciality Chemicals (P) Ltd.

We welcome them and look forward to their active participation and valuable contribution.

Future Programmes:

We give below others events that are to take place in the New Year.

Day	Date	Topic	Faculty	Venue
Saturday	17 th January 09	Film Discussion The Miracle Man – A True Story What It takes to be a World Class Organization	Chairman Mr.Bhaskar Joshi	Atharva Institute of Management Studies, Malad West, Mumbai Free Programme.
Friday	23 rd January 09	Advanced Concept in Project Management		Venue to be finalized
Wednesday	28 th January 09	Excellence in Communication Skills	Mr.Vincent D'silva Management Consultant	West End Hotel Opp Bombay Hospital Marine Lines Mumbai 400 020 Fees : Rs.3500/- for BMA Members and Rs.4000/- for Non-members

Tuesday- Wednesday	10-11 February 2009	From Secretary to World Class Administrative Professional	Mrs.Homai H Mehta – Director Sir J J College of Commerce	West End Hotel Opp. Bombay Hospital 45, New Marine Lines Mumbai 400 020 Rs.6000/- per participant for BMA Members and Rs.6500/- for non- members
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Before we close the President, Office Bearers, EC Members and the staff at BMA wish you a Happy Christmas and a great year ahead.

Do keep writing to us giving us your feedback on the Update and other matters so that we can constantly be in touch with you.

Happy Reading!

Gladwyn A Pinto
Executive Director